

Health & Safety



In Imtech we are committed to prevention of injury and ill health and we strive for zero harm. Our objective is to provide, in the delivery of our product, a safe and healthy working environment for all stakeholders. This goes beyond the minimum standard of fulfilling and complying with legislation and includes complying with other H&S requirements to which we subscribe. Health and Safety will not be compromised for other objectives.

Our Policy Is:

- To require all managers and supervisors to demonstrate leadership and commitment to this policy and the health and safety aims and objectives set out from time to time by the Group and its subsidiaries
- To require every employee to take personal responsibility by being accountable for their own behaviour
- To provide every employee with adequate information, instruction, training and supervision to ensure that they have the necessary competence to make a responsible and informed contribution to the H&S of themselves and others
- To work with key partners, sub-contractors and suppliers to help them implement this policy on our projects and to support our health & safety aims and objectives
- To openly admit, discuss and learn from our mistakes and failures
- To continually improve our performance and culture through development of our systems, procedures and programmes
- For top management to use this policy to establish and review annual H&S objectives and targets for the Groups activities, products and services
- To provide opportunities for effective consultation and participation
- Through our design, production and installation methods, to ensure our activities are risk assessed and all reasonably practicable measures taken to eliminate hazards or reduce risks
- To apply a systematic and measurable approach to monitoring our performance, through the use of leading and lagging indicators and independent audits
- To provide welfare facilities and an occupational health programme consistent with industry good practice
- For operating companies to adopt a management approach appropriate to their business but having regard to the need to keep a common approach across the Group as far as is practicable, consistent with the principles specified in ISO 45001 on Health & Management systems.

The Imtech Board of Directors, led by the Group CEO, is responsible for this Policy. Business Managing Directors are responsible for implementing this Policy, bringing it to the attention of all employees and key partners, sub-contractors and suppliers and for the maintenance of associated documentation and programmes. The policy will be available on the company portal, website and posted in offices and sites.

This policy will be regularly monitored and reviewed annually.



Gautier Jacob
Group Chief
Executive Officer
Imtech



Steve Wignall
Managing Director
Imtech Engineering Services



Noel Clancy
Managing Director
Imtech Inviron



Dave Pickles
Managing Director
Capula
(an Imtech company)



Gary Parke
Managing Director
Breathe
(an Imtech company)



Tom Prendergast
Group HSEQ Director

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